



CIVILIAN OFFICE OF POLICE ACCOUNTABILITY  
INTEGRITY • TRANSPARENCY • INDEPENDENCE • TIMELINESS

### Appendix 3.2.1A

#### COPA DISCIPLINARY RECOMMENDATION FORM

Log # 1085949 Date: \_\_\_\_\_

Officer Name: MICHAEL RODRIGUEZ Star #: 5978

Rank	<u>POLICE OFFICER</u>	Date of Service	<u>JULY 9, 2007</u>
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Highlights: Complimentary History	Highlights: Disciplinary History
<ul style="list-style-type: none"><li>• 2009 CRIME REDUCTION AWARD</li><li>• 2- DEPT. COMMENDATION</li><li>• 26 - HONORABLE MENTION</li></ul>	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li></ul>

**Allegation #:** IT IS ALLEGED THAT ON JULY 16, 2017 AT APPROXIMATELY 3:11AM, YOU DID NOT HAVE YOUR FIREARM FULLY LOADED.  
**Description:**

Category Code: <u>IDL</u>	Mitigated Range: <u>1-10</u>	Presumptive Range: <u>11-15</u>	Aggravated Range: <u>16-SEP</u>
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Mitigating Factors	Aggravating Factors
<ul style="list-style-type: none"><li>• TOOK RESPONSIBILITY, MADE OWN ADMISSION.</li><li>• EXERCISED PROFESSIONALISM AND RESTRAINT.</li><li>•</li><li>•</li></ul>	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li><li>•</li></ul>

LOG # 1085949

Attachment # 135



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**Recommended Penalty:** VIOLATION NOTED

**Explanation for Recommendation:**

SEE MITIGATING FACTORS.

**Recommended Remedial Measures:**

REVIEW, SIGN, AND DATE POLICY

**Explanation for Recommendation:**

- PROVIDE A REFRESHER OF WHAT THE POLICY ENTAILS TO ENSURE OFFICER IS AWARE HE MUST HAVE WEAPON FULLY LOADED AND THE IMPORTANCE.

**Signatures**

Investigator Major Case Specialist

Supervising Investigator

**Attachments:**

- Victim Impact Statement
- CR History
- Complimentary History



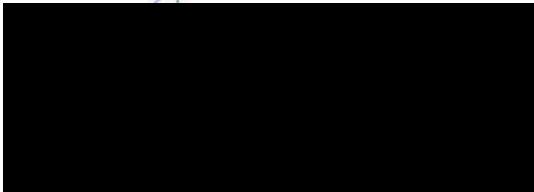
Eddie T. Johnson  
Superintendent  
Chicago Police Department  
3510 S. Michigan Avenue  
Chicago, Illinois

February 27, 2018

**Re: Log #1085949  
PO Michael Rodriguez #5978**

Dear Superintendent Johnson:

COPA has sustained an allegation against PO Michael Rodriguez for failure to fully load his firearm as required by Department policy. COPA recommends that PO Michael Rodriguez receive a **VIOLATION NOTED** as a result of this sustained allegation. COPA believes that this is a fair and reasonable result based on the totality of the circumstances. For specifics regarding the case, please refer to the Summary Report.



Andrea Kersten  
Deputy Chief Administrator